

Rock Island Public Library Board Meeting Agenda
January 19, 2021
5:00 p.m.
Rock Island Public Library – 2nd Floor, Downtown Library

Call to Order: Eudell Watts III called the meeting to order at 5:00 p.m.

Attendance: Pat Mahar (teleconference), Jo Noon (teleconference), Deborah Freiburg, Holly Sparkman (arrived in-person at 5:17pm), Elizabeth Russell (teleconference), Jacki Nelson (teleconference)

Absent: Karen Phillips and Jenni Swanson

Public Comment: The public had the opportunity to comment in-person, via teleconference or phone, or via email. No public comment was received.

Approval of Minutes: The Board reviewed the minutes of the December 21, 2020, meeting. Without any additions or corrections, President Watts III advised the minutes be approved as written.

Board Education: Director Campbell presented chapters 12 and 13 of the new *Serving Our Public 4.0: Illinois Public Library Standards* book released by the Illinois Library Association.

Correspondence: Correspondence was included in the board packet.

Committee Reports:

Finance –

- Elizabeth Russell made a motion to approve monthly bills for December in the amount of \$56,543.16. Patrick Mahar seconded. With no discussion, President Watts III took a recorded vote: 5 Ayes – Mahar, Noon, Freiburg, Russell, Nelson and 0 Nays. Motion passes.
- Director Campbell reported there were no updates about the CY2021 budget since the last meeting.

Buildings and Grounds – Pat Mahar/Karen Phillips

- The Committee met on January 11th. Pat Mahar gave an update on the status of the JCI Project.

Personnel & Policy – Debbie Freiburg

- The Committee met on January 11th to discuss the Director's annual performance review.

Planning & Community Relations – Holly Sparkman

- The next meeting will be on Thursday, February 11, at 11am.
- Director Campbell reported that the Strategic Planning survey was released on Monday to our email database. She has also sent it to the Midwest Writing Center Board, Rock Island Rotary Club, all city department heads and officials, and a few random people she thought might want to participate. The staff committee members are doing one-on-one interviews with a variety of

patrons and will report on their progress at our next internal staff strategic planning committee meeting.

Art Committee - Pat Mahar/Jo Noon

- Nothing new to report.

Foundation:

Foundation Director Lelonek reported that the Capital Campaign is going extremely well. The quiet portion of the campaign has reached 62.7% of its total funding goal.

Administrator Reports:

- Director Campbell provided a report on the state of the library in the board packet, in addition to monthly statistics.
- The Milan Blackhawk Area Public Library District will meet on January 28, at 4pm.

Unfinished Business:

- Long Range Planning – updates
 - Updates were included in the Foundation Director's report.
- Library Locations' Hours – updates
 - Staff are maintaining a safe work environment. Any issues have been handled successfully, although we are noticing some patrons being a little lax about keeping their masks over their noses. No change in hours or services are requested at this time. Director Campbell reported that she continually stays abreast on what is happening with the vaccine and our local COVID numbers. We may be able to increase services in February if things keep looking up.

New Business:

- Debbie Freiburg made a motion to approve the 2021 Slate of Board Officers. Holly Sparkman seconded. With no other nominations from the floor, President Watts took a recorded vote. 6 Ayes – Mahar, Noon, Freiburg, Russell, Nelson, Sparkman; and 0 Nays. Motion passes. Eudell Watts III will remain president; Elizabeth Russell will remain Vice-president; and Jacki Nelson will remain Secretary/Treasurer.
- Standing committees were discussed. No revisions or edits were suggested, so the committee list remains "as-is."
- Holly Sparkman made a motion to postpone deciding upon the library fund requirements for CY 2022 until the date certain of February 16th. Jo Noon seconded. The Board listened to a presentation by Director Campbell to learn about the projected costs of the Midtown Library, as well as the reasons for the current deficit. Everyone agreed that it should be discussed in more depth at the upcoming Community & Planning Committee meeting to think of creative ways to get the public involved. Following a brief discussion and question/answer period, President Watts took a recorded vote. 6 Ayes – Mahar, Noon, Freiburg, Russell, Nelson, Sparkman; and 0 Nays. Motion passes.
- Following a closed session (see below), Jacki Nelson made a motion to approve the 2020 evaluation of the library director's performance. Pat Mahar seconded. President Watts took a

recorded vote. 6 Ayes – Mahar, Noon, Freiburg, Russell, Nelson, Sparkman; and 0 Nays. Motion passes.

Information Sharing (items included in packet):

- 2021 Board Master Agenda

Closed Session:

- Debbie Freiburg made a motion to enter into closed session at 5:38pm for Matters of Personnel – 5ILCS 120/2c Exception 1, “Appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of the public body.” Holly Sparkman seconded. President Watts took a recorded vote. 6 Ayes – Mahar, Noon, Freiburg, Russell, Nelson, Sparkman; and 0 Nays. Motion passes.
- At 6:03pm, Elizabeth Russell made a motion to go into open session. Debbie Freiburg seconded. President Watts took a recorded vote. 6 Ayes – Mahar, Noon, Freiburg, Russell, Nelson, Sparkman; and 0 Nays. Motion passes.
- No action was taken during closed session. Action taken following closed session can be found in the minutes under “New Business,” point number 4.

Announcements:

None.

Adjournment – With no further business, President Watts III adjourned the meeting at 6:05 p.m.

Respectfully submitted,
Angela Campbell, Library Director