

**Rock Island Public Library Board Personnel & Policy**  
**Committee Meeting Agenda**

Tuesday, November 18, 2025 at 4:30pm  
Rock Island Public Library - Downtown  
401 19<sup>th</sup> Street – Rock Island, IL 61201

Meeting Facilitator: Deborah Freiburg

Invitees: RIPL Board Members: Nick Hammond, Jacki Nelson, Jo Noon, Jenni Swanson

- I. Call to order
- II. In Attendance
- III. Public Comment
- IV. New Business:
  - Preparing for Library Director's Annual Performance Review
  - Review additional procedures to the Programming Policy
    - Programs requiring registration:
      1. If a program requires registration, the staff person responsible for implementing the program will personally call all registrants to verify attendance.
      2. Patrons who habitually register, but do not attend the program, will be considered a "no show" and may be blocked from registering for future programs.
      3. Registrants who need to cancel must contact the library as soon as possible so that staff can refill the open slot.
- V. \*Closed Session –
  - Matters of Personnel – 5 ILCS 120/2c Exception 1, "Appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of the public body" (RC)
- VI. Information Sharing
- VII. Announcements
- VIII. Adjournment

*\*Represents a potential voting item.*